# DEPARTMENT OF Housing & Community EVELOPMENT



#### MASSACHUSETTS COMMUNITIES OPERATING UNDER HOME RULE CHARTERS

(prepared and adopted under provisions of the Home Rule Amendment and M.G.L., c. 43B) as of 5/2000

CITIES: MAYOR - COUNCIL

COUNCIL - MANAGER\*

Agawam (1) Easthampton (2) Newton Worcester Greenfield (3) Southbridge Amesbury (2) Gloucester (2) West Springfield Barnstable Attleboro Weymouth Franklin (2) Watertown Lynn

Beverly Methuen (1) (2)

TOWNS: REPRESENTATIVE TOWN MEETING - BOARD OF SELECTMEN - MANAGER+

Auburn Dedham Plymouth Walpole Reading Webster Billerica (2) Falmouth Chelmsford Natick Stoughton Winchester

Dartmouth Swampscott (4)

#### OPEN TOWN MEETING - BOARD OF SELECTMEN - MANAGER+

Abington	Eastham	Medfield		Norwell		Sturbridge (2)
Acton	Easton	Middleton		Orleans		Sutton
Acushnet	Grafton	Millbury		Oxford		Townsend
Ashland	Harwich Millis (4	4)	Palmer		Truro	
Athol	Hudson	Nahant (4)		Provincetown		Wakefield
Bedford	Lunenburg	North Andover		Rockland (4)		Wareham
Bellingham	Lynnfield	North Reading		Salisbury		Wellfleet
Blackstone	Mansfield	Northborough		Scituate		Westborough
Chatham	Marshfield	Northbridge		Seekonk (5)		Westwood
Dracut	Maynard	Norton		Stow		Winchendon

<sup>\*</sup> Council-manager form most often associated with CITY government; however, the communities listed here, with the exception of Worcester, identify themselves as towns, and Southbridge secured passage of a special act specifying that all laws which apply to towns are applicable to Southbridge.

#### NOTES:

(1) AGAWAM originally adopted council-manager charter in 1971; in 1988, town secured passage of a special act replacing the manager with an elected mayor (2 year term). The first mayor took office in 1989.

<sup>+ &</sup>quot;Manager" is used here as a generic title, connoting a professional administrative position of similar responsibility, e.g., town administrator, executive secretary, town executive, town coordinator, etc.

METHUEN amended its charter in November, 1992 by special act and in November, 1993 elected a mayor (2 year term) to replace the appointed manager. Mayor assumed office January, 1994.

- (2) had previously adopted home rule charter.
- (3) charter also provides for election of a five-member board of selectmen.
- (4) charter does <u>not</u> provide for a management position, although Millis, Nahant, and Rockland subsequently created such a position.
- (5) Seekonk revised its representative town meeting charter in 1995, returning to open town meeting.

SPRING 2000 –Dartmouth, Athol, West Springfield and Millbury <u>adopted</u> charters in April, 2000. COMMISSIONS IN PROCESS: Barnstable, Beverly (both elected 11/99); Bourne and Uxbridge (elected spring, 2000)

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#### MASSACHUSETTS COMMUNITIES OPERATING UNDER HOME RULE CHARTERS

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CITIES: MAYOR - COUNCIL GOVERNMENT PRIOR TO HOME RULE CHARTER ADOPTION

Agawam (1) Town Meeting/Board of Selectmen

Amesbury Rep. Town Meeting/Board of Selectmen/Adminstrator

Attleboro

Beverly Special Act based on Plan B

Easthampton Home Rule Charter - RTM/Selectmen/Town Administrator

Gloucester Council - Manager (Special Act)

Leominster (2) Special Act

Lynn Special Act Mayor-Council

Methuen Town Meeting/Board of Selectmen

Newton Special Act Mayor Council Weymouth RTM/Selectmen/Administrator

COUNCIL - MANAGER\*

Barnstable RTM/Board of Selectmen

Franklin Town Meeting/Board of Selectmen
Greenfield Town Meeting/Board of Selectmen
Southbridge Town Meeting/Boad of Selectmen

Watertown RTM/Board of Selectmen Worcester Plan E council-manager

#### TOWNS: REPRESENTATIVE TOWN MEETING - BOARD OF SELECTMEN - MANAGER+

(all towns in this category except Chelmsford and Webster, has RTM/Board of Selectmen government prior to adoption ot the home rule charter; charters usually adopted to reduce size of rtm, add or strengthen an existing management position (e.g., from an executive secretary to a town manager of administrator), and change other officers from elected to appointed)

Auburn Billerica (2)

Chelmsford changed from Open to Rep. Town Meeting, strengthened manager postion

Dedham

Easthampton reduced size of RTM, created manager position reduced size of RTM, created administrator position

Natick changed to smaller RTM, reduced BOS to 3, strengthened manager position

Plymouth reduced size of RTM

Reading reduced size of RTM, created manager position (had ES prior to charter)

Stoughton

Swampscott established RTM

Walpole

Webster established RTM, strengthened management position

Winchester reduced size of RTM, established department structure, strengthened mgt. position

#### OPEN TOWN MEETING - BOARD OF SELECTMEN - MANAGER+

(all towns in this category had OTM/Board of Selectmen government prior to adoption of the home rule charter; charters usually adopted to add or strengthen an existing management position (e.g., from an executive secretary to a town manager of administrator), and change other officers from elected to appointed)

Abington

Acton strengthen management position

Acushnet

Ashland strengthen management position, change some elected offices to appointed

Bedford

Bellingham strengthen management position, create new department structure, change some

elected offices to appointed

Blackstone

Chatham strengthen management position

Dracut

Eastham create management position

Easton

Grafton strengthen management position

Harwich create management position

Hudson

Lunenburg create management position w/general & financial mgt. responsibilities

Lynnfield Mansfield Marshfield

Maynard strengthen management position

Medfield

Middleton create management position

Millis Nahant

North Andover strengthen management position

North Reading

Northborough strengthen management position
Northbridge create management position
Norton strengthen management position

Norwell

Orleans create management position
Oxford create management position

Palmer Provincetown Rockland

Salisbury strengthen management position

Scituate strenghten management position; elect 2 of 5 selectmen from districts

Seekonk had RTM from 1975-1995; changed to OTM and strtengthened management position

in 1995.

Stow created management position, changed some offices from elected to appointed

Sturbridge (2) strengthened management position

Sutton strengthened management position, changed some offices from elected to appointed

Townsend

Truro created management position

Wakefield Wareham

Wellfleet created management position

Westborough Westwood

Winchendon created management position

OTM - Open Town Meeting; RTM - Representative Town Meeting

NOTES:

<sup>\*</sup> Council-manager form most often associated with CITY government; however, the communities listed here, with the exception of Worcester, identify themselves as towns, and Southbridge secured passage of a special act specifying that all laws which apply to towns are applicable to Southbridge.

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- (5) Seekonk revised its charter in 1995, returning to open town meeting.

MC:EOCD, 5/95

#### **GOVERNMENTS IN MASSACHUSETTS' LARGER\* MUNICIPALITIES**

CITY/TOWN	FORM OF GOVERNMEN	NT H	OW ESTABLISHED	
Boston	Mayor - Council	special	act	
Worcester	Council - Manager		home rule charter	
Springfield	Mayor - Council	PLAN A	\(\text{(see Note 1 for "Plans")}	
Lowell	Council - Manager		PLAN E	
New Bedford	Mayor - Council	PLAN E	3	
Cambridge	Council - Manager		PLAN E (proportional representation	
Brockton	Mayor - Council	PLAN E	3	
Fall River	Mayor - Council	PLAN A	A	
Quincy	Mayor - Council	PLAN A	A	
Newton	Mayor - Council	home rule charter		
Lynn	Mayor - Council	home ru	ule charter	
Somerville	Mayor - Council	special	act charter	
Lawrence	Mayor - Council	special	act charter	
Framingham	RTM - BOS- Manager		special act charter (1996)	
Waltham	Mayor - Council	special	act charter	
Medford Mayor -	- Council special	act char	ter	
Chicopee	Mayor - Council	special	act charter	
Brookline	RTM - BOS - Administra	itor	special acts for rtm and administrator	
Weymouth	RTM - BOS - Administra	itor	special acts for rtm and administrator	
Malden	Mayor - Council	special	act charter	
Haverhill	Mayor - Council	PLAN A		
BOS - Board of Selectmen				

#### BOS - Board of Selectmen

Note 1: PLANS OF GOVERNMENT - Chapter 43 of the Massachusetts General Laws provides six model plans of government. A "shorthand" description of such plans -- Plan A/strong mayor; Plan B/weak mayor, Plan C/commission, Plan D/council-manager, Plan E/council-manager, Plan F/partisan mayor-council. With the passage of the Home Rule Amendment in 1966, and its implementation via Chapter 43B (the Home Rule Procedures Act) in 1967, it is no longer possible to adopt one of the model plans as provided in C. 43, although 14 cities are still operating under the plans, and the plans still serve to guide the preparation of special act charters in cities. See EOCD brief report "City Government in Massachusetts" for a more through description of the features of the c. 43 "plans." NOTE: No city in the Commonwealth operates under Plan C (commission), Plan D (council-manager), or Plan F (partisan mayor-council).

<sup>\* -</sup>defined here as municipalities above 50,000 population (1990 U.S. Census)

	 CHV	RTERS

### SPECIAL ACT CHARTERS SPECIAL ACTS/T.M.\*

Abington	Harwich Plymo	uth	Adams		Lexingt	on	Burlington	
Acton	Hudson	Provincetown		Amherst		Middleboroug	h	Duxbury
Acushnet	Leominster	Reading		Andover		Needham	Framir	ıgham
AGAWAM	Lynn	Rockland		Arlington		Norwood	Hoped	ale
Amesbury	Lynnfield	Salisbury		Ashburnham		Saugus		Somerset
Ashland	Mansfield	Scituate		Concord		Sheffield	Weym	outh
Attleboro	Marshfield	Seekonk		Danvers		Shrewsbury		
Auburn	Maynard	Southbridge		Great Barrington	n	Stoneham		
Barnstable	Medfield	Stoughton		Holden		Tewksh	oury	
Bedford	Methuen	Stow		Hull		West Springfiel	d	
Bellingham	Middleton	Sturbridge		lpswich		Westford		
Billerica	Millis	Sutton		Lee		Williamstown		
Blackstone	Nahant	Swampscott		Lenox		Wilmington		
Chelmsford	Natick	Truro						
Dedham	Newton	Walpole						
Dracut	North Andover	Watertown						
Eastham	North Reading	Webster						
Easthampton	Northborough	Wellfleet						
Easton	Northbridge	Westborough						
Falmouth	Norton	Westwood						
Franklin	Norwell	Winchendon						
Gloucester	Orleans	Winchester						
Grafton	Oxford	Worcester						
Greenfield	Palmer							Williamstown

\* creates town manager or administrator position **bold-face type**: special act charter adopted prior to adoption of state's Home Rule Amendment (1966)

#### CHARTER ACTIVITY IN TOWNS UNDER 10,000 POPULATION

#### Form of Government: OPEN TOWN MEETING - BOARD OF SELECTMEN - MANAGER\*

SPECIAL ACT CHARTERS	Adopted (yr)	HOME RULE CHARTERS	Adopted (yr)
Adams	1983	Acushnet	1971
Ashburnham	1986	Chathem	1994
Becket	1989	Eastham	1991
Dalton	1995	Harwich (population: 10,275)	1987
Great Barrington	1992	Middleton	1974
Hopedale (TM)	1983 repealed, 1997	Millis (Note 1)	1977
Lee (RTM)	1991	Nahant (Note 2)	1980
Lenox	1991	Norwell	1973
Nahant (TM)	1992	Orleans	1987
Sheffield	1989	Provincetown	1972, 1990
Williamstown	1956	Salisbury	1989
		Stow	1991
		Sutton	1988
		Truro (See Note 3)	1992
		Wellfleet	1985
		Winchendon	1981

<sup>\* &</sup>quot;Manager" used here as generic term denoting professional management position

<sup>(</sup>TM) - special act establishing management position only.

 $<sup>\</sup>ensuremath{(\text{RTM})}$  - representative town meeting is legislative body.

Note 1: Charter does not contain provision for a manager position; Millis has an executive secretary.

Note 2: No manager provision in charter; created management position by special act in 1992

Note 3: Smallest town [population] with home rule charter.

#### FORMS OF GOVERNMENT IN SELECTED COMMUNITIES below 10,000 population

Town	Population	Form of Government	How/when established
Acushnet	9,554	OTM - BOS (3) - ES	home rule charter, 1971
Adams	9,445	OTM - BOS (5) - TA	special act charter, 1983
Norfolk	9,270	OTM - BOS (5) - TA	special act for town administrator. 1994
Winchendon	8,805	OTM - BOS (5) - TA	home rule charter, 1981
Blackstone	8,023	OTM - BOS (5) - TA	home rule charter, 1972
Sturbridge	7,775	OTM - BOS (5) - TA	home rule charters 1973,1987
Great Barrington+	7,725	OTM - BOS (5) - TA	special act charter, 1992
Southwick	7,667	OTM - BOS (3) - AO	state law/local bylaw
Groton	7,511	OTM - BOS (3) - AA	state law/local bylaw
Dalton	7,155	OTM - BOS (3) - TM	special act charter, 1995
Salisbury+	6,882	OTM - BOS (5) - TM	home rule charter, 1989
Sutton++	6,871	OTM - BOS (5) - TA	home rule charter, 1988
Southborough	6,628	OTM - BOS (3) - AA	state law/local bylaw
Chatham	6,579	OTM - BOS (5) - TM	home rule charter, 1994
Templeton	6,438	OTM - BOS (5) - AA	state law/local bylaw
Georgetown	6,384	OTM - BOS (3) - AA	state law/local bylaw
Nantucket	6,012	OTM - BOS (5) - ES	home rule charter, 1996
Lee+	5,849* F	RTM - BOS (3) - TA	special act charter, 1991
Orleans	5,838	OTM - BOS (5) - TE	home rule charter, 1987
Granby	5,565	OTM - BOS (3) - AA	state law/local bylaw
Ashburnham+	5,438	OTM - BOS (3) - TA	special act charter, 1986
Stow+	5,238	OTM - BOS (5) - TA	home rule charter, 1991
Lenox++	5,069	OTM - BOS (5) - TA	special act charter, 1991
Deerfield	5,018	OTM - BOS (3) - AA	state law/local bylaw

KEY BOS - Board of Selectmen AA - Administrative Assistant TA - Town Administrator () - number of members AO - Administrative Officer TE - Town Executive
OTM - Open Town Meeting EA - Executive Assistant TM - Town Manager
RTM - Representative Town Meeting ES - Executive Secretary

<sup>\* -</sup> Lee adopted the representative town meeting in 1968, when population of the town exceeded 6,000 (minimum for rtm adoption)

<sup>+ -</sup> established management position for the first time via home rule charter or special act

<sup>++ -</sup> modified provisions of existing management position via home rule charter or special act

## FORMS OF GOVERNMENT IN SELECTED COMMUNITIES below 5,000 population

Town	Population	Form of Government	How/when established
Middleton	4,921	OTM - BOS (5) - TA	home rule charter, 1974
Dover	4,915	OTM - BOS (3) - EA	state law/local bylaw
Eastham	4,462	OTM - BOS (5) - TA	home rule charter, 1991
Chesire	3,354	OTM - BOS (3)	state law/local bylaw
West Newbury	3,622	OTM - BOS (3) - AA	state law, see also special act (N.1)
Sunderland	3,363	OTM - BOS (3) - AA	state law/local bylaw
Boxborough	3,687	OTM - BOS (3) - ES	state law/local bylaw
Essex	3,337	OTM - BOS (3)	state law/local bylaw
Princeton	3,248	OTM - BOS (3) - ES	state law/local bylaw, ES in 1991
Hatfield	3,230	OTM - BOS (3) - AA	state law/local bylaw
Bolton	3,286	OTM - BOS (3) - AA	state law/local bylaw
Tisbury	3,049	OTM - BOS (3) - ES	state law/local bylaw, ES in 1990
Edgartown	3,089	OTM - BOS (3) - ES	state law/local bylaw
Lanesborough	2,975	OTM - BOS (3) - TA	state law/local bylaw, TA in 1993
Brimfield	3,136	OTM - BOS (3)	state law/local bylaw
Brookfield	3,064	OTM - BOS (3)	state law/local bylaw
Sheffield	2,985	OTM - BOS (3) - TA	special act charter, 1991
Northfield	2,961	OTM - BOS (3) - AA	state law/local bylaw
Oak Bluffs	2,821	OTM - BOS (3) - ES	state law/local bylaw, ES in 1993
Hubbardston	3,124	OTM - BOS (3) - AA	state law/local bylaw
Ashby	2,835	OTM - BOS (3) - TA	state law/local bylaw
Williamsburg	2,518	OTM - BOS (3) - AA	state law/local bylaw
Wellfleet	2,563	OTM - BOS (5) - TA	home rule charter, 1987

KEY: BOS - Board of Selectmen

AA - Administrative Assistant

() - number of members

AO - Administrative Officer

OTM - Open Town Meeting

EA - Executive Assistant

RTM - Representative Town Meeting

ES - Executive Secretary

TA - Town Administrator

#### HOME RULE CHARTER TRENDS:

- reduce size of representative town meeting
- change traditionally elected offices to appointed status
- create (or strengthen) management position
- consolidate related department functions
- prescribe uniform budget preparation/review/adoption process
- provide recall provisions (55% of home rule charters)
- most charter activity undertaken by towns between 10,000 25,000 population
   Larger population exceptions in the last ten years: Worcester, Chelmsford, Barnstable, Falmouth
   Smaller population " " : Provincetown, Truro, Wellfleet, Sutton, Stow
- 1983 to 1993 -- 44 commissions elected, 25 charter proposals adopted (57% adoption rate)

Only situation somewhat comparable to Amherst -- Plymouth charter revision via special act (1991) --

- change management position; increase manager responsibilities/authority (similar to Amherst special act)
  - capital improvement plan prepared by manager
  - consolidated departments established -- finance, public works, and planning & development
  - recall provisions added by separate special act (1990)
  - had reduced size of rtm at time of initial charter adoption (1973)